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1974

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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

Minutes of December 18, 1972

MEMBERS PRESENT: Doughty, Elliott, Katsimpalis, Downs, Lenihan, Owens, Smith, Wiseman, Maurer, Whalin, MacLaren, Knott, Shuff, Johnson

MEMBERS ABSENT: Trank

STUDENT VISITOR: Jerry Idoux

FACULTY VISITORS: A. Blankenbaker, G. Rommel

The minutes of December 11, 1972 were approved as published.

COMMITTEE REPORTS

1. Lenihan reported on the Board of Governors meeting. He reported that little beyond the published news release could be added.
2. Lenihan appointed a committee to draw up criteria for the distinguished faculty member award. The committee is composed of R. Shuff, Chairman, P. Lenihan, and T. Elliott.
3. Lenihan appointed a committee to react to the Student Bill of Rights. The committee is composed of C. Smith, Chairman, D. Downs, and T. Katsimpalis. A response is to be made by the second meeting in January.
4. G. Rommel was present to discuss the meeting of the Council of Faculties on evaluation, terminal leaves for administrators, the Mid-West Faculty Salary Conference and Retirement Funding.

COMMUNICATIONS

1. Letter from University of Illinois Urbana-Champaign Committee on Faculty Benefits. Mr. Hiram Paley, Chairman, wrote that they could not support our proposal on paying into the retirement plan while on temporary leave. He cited Mr. Gibala's "powerful" arguments as their deciding factor.
2. Student Senate minutes of December 12, 1972.
3. Journal of the Illinois Board of Higher Education of November, 1972.
4. Memorandum from L. E. Crofutt on the change made in the Christmas Vacation schedule.

OLD BUSINESS

1. Resolution on changes of the Personnel Policy. After considerable discussion, the question on the motion that was made at the December 11, 1972 meeting was called for. The motion passed with 10 yes, 1 no. (See Appendix A)
2. Faculty Senate draft of a statement to the Board of Higher Education on Lincoln State University.

A motion was made by Maurer, seconded by Doughty, to approve the draft of the Senate statement to the Board of Higher Education with recommended changes. (See Appendix B) The motion passed unanimously.

The meeting adjourned at 1:35 p.m.
The next meeting will be held on January 8, 1972.

AGENDA

1. By-Laws
2. Reapportionment of University Councils
3. Student Bill of Rights
4. Textbook Rental Plan

Robert C. Wiseman
Secretary

Appendix A

RESOLUTION ON CHANGES OF THE PERSONNEL POLICY

1. The pay raise (amount) that is recommended for each faculty member on the new contract will be made known to that individual at the time the recommendation is made by the departmental personnel committee.
2. Any changes made in that amount at any level after leaving the departmental personnel committee must be made known to the faculty member at the time the change occurs.
3. The faculty member will have the right to appeal all decisions made at all levels.
4. The faculty member can bypass a level in appealing if a change has been made at that level and the appeal was denied.
5. All criteria for promotion, tenure, and salary must be made known to each individual faculty member prior to his/her evaluation.

Appendix B

Draft of Senate statement to BHE:

The Faculty Senate of Eastern Illinois University earnestly recommends that the BHE modify the proposal for a new Lincoln State University as described in the Report of the Common Market Task Force.

In view of the crippling shortage of state funds available for the state colleges and universities already in existence; and in view of the as yet vaguely (and perhaps unpredictable) cost of the proposed new system; and in view of the absence of hard data as to demonstrated programmatic and geographical need for new delivery systems in Illinois (whatever the need in such states as New York and California), we recommend that the planned implementation of LSU by Fall 1973 be abandoned in favor of further study to determine the actual demand or need, crediting criteria and "banking" procedures, and costs.

Appendix B (cont.)

Members of this Senate recognize that much time and effort have already been expended upon planning for the proposed new system, and we appreciate the concern and the study of all who have been involved. But to rush implementation of the system before that planning is complete would be sheer extravagance. The timetable offered in the Report is surely impractical: The BHE is to approve in January/February; then legislative approval perhaps as late as June; possibly followed by prompt approval of the Governor; then a Board of Trustees to be named; then a President to be sought and named after that; and then the administrative and academic planning to be chiefly at the discretion of the new president; and all this to allow for implementation by September. We respectfully suggest that it can't be done. Whatever the need or cost of the proposal, the only practical possibility for AY '73-74 is further study.